Route No		Teaching Qualification	Level 5 (120 ECTS)*	Degree (full MQF Level 6)*	Masters (full MQF Level 7)*	PhD Doctorate*	Experience	Starting Annual Salary and WRA as at 2023 Collective agreement
Assistant Lecturer	1	or	n/a	n/a	Required	n/a	n/a	n/a
Lecturer	2	or	Required	n/a	Required	n/a	n/a	Relevant 6 years
	3	or	Required	n/a	n/a	Required	n/a	Relevant 6 years
Senior Lecturer 1	4	Either	Required	n/a	Required	n/a	n/a	Relevant 12 experience of which 5 years at MCAST
	5	or	2 (PGDip obligatory)	n/a	n/a	Required	n/a	Relevant 10 years' experience
	6	or	Obligation in 5 yrs	n/a	Required	Required	n/a	Relevant 7 years' experience
	7	or	Obligation in 5 yrs	n/a	Required	n/a	Required	n/a
Senior Lecturer 2	8	Either	2 (PGDip obligatory)	n/a	n/a	Required	n/a	18 years relevant experience of which 5 years at MCAST

	9	or	Required	n/a	Required	Required	n/a	15 years relevant experience of which 5 years a MCAST
	10	or	Obligation in 5 yrs	n/a	Required	n/a	Required	Relevant 6 years' experience
	11	or	Obligation in 5 yrs (PGDip obligatory)	n/a	n/a	Required	Required	Relevant 9 years' experience
	12	or	Obligation in 5 yrs	n/a	Required	Required	Required	Relevant 1 years' experience